

JOB Title:	Fresh-Seafood-Market Upgrade and Operations Consultant
Project Title:	Upgrading of local fresh-seafood markets
Employer:	Saudi Aquaculture Society
Duty Station:	Home based with mission visits to Saudi Arabia (KSA)
Duration:	≈ 6 months (part time)

I. Background

The General Directorate of Aquaculture and Fisheries of the Ministry of Environment, Water and Agriculture (MEWA) of the Kingdom of Saudi Arabia, in collaboration with the Saudi Aquaculture Society (SAS), is currently working on further developing the national fisheries and aquaculture sectors, as part of the country's Vision 2030 for diversification of the economy. Development of these sectors will support supply the market with high quality seafood products (all products of aquatic origin destined for human consumption).

Under this prism, MEWA and SAS are also undertaking actions which aim to increase significantly the country's per capita annual seafood consumption by:

- Increasing national supply of Fresh Fish from Aquaculture,
- Increasing public awareness towards the nutritional and dietetic value of seafood products as part of a modern and healthy diet, and
- Facilitating the marketing of such products under conditions that ensure product safety and quality.

II. Objectives

The objective of this consultancy project is to provide guidelines and recommendations to national and local authorities towards the upgrading of the existing Fresh-Seafood markets to accommodate modern food quality, safety and hygiene standards.

III. Duties & Responsibilities

The consultant, under the close cooperation with the Director General of Aquaculture and Fisheries of the Ministry of Environment, Water and Agriculture, and the direct supervision of the SAS Secretary General and the SAS Technical Consultant, will have the following duties and responsibilities.

- Understand the project challenges and transform them into process/technical suggestions.
- Identify key areas towards the upgrading of the existing fresh-seafood markets to accommodate modern food quality, safety and hygiene standards.
- Provide relevant recommendations and guidelines based on international standards and best practices.
- Identify potential bottlenecks for the upgrading of the major fresh-seafood markets in KSA and propose actions for overcoming these bottlenecks.

IV. Phases of the consultancy

The consultancy project consist of 4 phases :

- Phase 1 : Preparatory phase
- Phase 2 : GAP analysis and drafting of recommendations and guidelines
- Phase 3: Presentation of findings and consultation with stakeholders
- Phase 4: Revision and final submission of report

The tasks and duration of each phase are as follows:

PHASE 1: Preparatory phase (1st mission in KSA)

- Meet with national and local authorities representatives, responsible for the operation, monitoring and control of fresh seafood markets in KSA.
- Visit the major fresh seafood markets in KSA (Riyadh, Jeddah, Jazan, Damam and Qatif).
- Drafting of project plan (expected date of expected deliverables, tentative date of workshop, tentative dates of Phase 3 visit)

Duration 14 days (12 days site visits and meetings + 2 days International travel).

PHASE 2: GAP analysis and drafting of recommendations and guidelines (Home based)

- Perform a GAP analysis on the current status of the markets visited in relation to a desired status, based on international standards and best practices.
- Draft guidelines and recommendations to national and local authorities concerning the adoption and application of:
 - a) hygienic operations of the fresh seafood market(s), including management of discards
 - b) quality control and safety standards for the seafood products marketed,based on international standards and best practices

Duration 20 working days.

PHASE 3: Presentation of findings and consultation with stakeholders (2nd mission in KSA)

- Attend technical meetings with ADMEWA and SAS staff to discuss and review :
 - a) the GAP analysis results
 - b) the 1st draft of the guidelines and recommendations concerning the adoption and application of hygienic operations, as well as quality control and safety standards for the seafood products locally marketed,
 - c) the potential bottlenecks for the upgrading of the major fresh-seafood markets in KSA and propose actions for overcoming these bottlenecks.
- Assists in the organization of a training workshop for staff from relevant national and regional authorities as well as from the private sector (seafood producers, wholesalers, retailers etc.) in the aim of presenting the above (a),(b) and (c) points and building capacity among relevant staff.
- Collect and evaluate feedback from technical meetings and workshop in order to finalize the '*Guidelines and Recommendations for the upgrading of the major fresh-seafood markets in KSA*' final report.

Duration 5 days (3 working days + 2 days international travel)

PHASE 4: Revision and final submission of report

(Home based)

- Revision and final submission of the 'Guidelines and Recommendations for the upgrading of the major fresh-seafood markets in KSA' report.

Duration 10 working days

Expected deliverables

- a) Roadmap of project plan (scheduling of next phases, expected date of submission of deliverables, tentative date of workshop, tentative dates of Phase 3 visit etc)
- b) GAP analysis and draft report of 'Guidelines and Recommendations for the upgrading of the major fresh-seafood markets in KSA' (Phase 2)
- c) Workshop presentations in the aim of training and building capacity for the staff of relevant authorities
- d) Final report of 'Guidelines and Recommendations for the upgrading of the major fresh-seafood markets in KSA' (Phase 4)

Minimum requirements and qualifications

- Degree in food technology sciences or relevant fields.
- At least ten years of proven experience on issues concerning fresh seafood market operations in relation to product quality and safety,
- Proven knowledge and experience on the application of international seafood quality control and safety standards,
- Fluent in written and spoken English,
- Arabic language will be an asset and the reports .
- Relevant experience in the GCC or wider MENA region would be preferred.

V. Remuneration

A highly competitive compensation and benefits package is offered, based on experience and profile of the candidate

VI. How to apply

To apply please send a) detailed CV,
 b) cover letter

to:

- Mr Philippos Papageorgiou: p.philippos@sas.org.sa
- Cc Mr Fahad Al.Suwayl: fahad@sas.org.sa

Only shortlisted candidates will be contacted for interview

DEADLINE for applications: 15th February 2018

Saudi Aquaculture Society

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