

# PROFESSIONAL VACANCY ANNOUNCEMENT

<b>JOB Title:</b>	<b>Aquaculture R&amp;D Program coordinator</b>
<b>Employer:</b>	<b>National Fisheries Development Program</b>
<b>Duty Station:</b>	<b>Jeddah, Kingdom of Saudi Arabia (KSA)</b>
<b>Duration:</b>	<b>1 year (renewable)</b>

## I. Background

The Jeddah Fisheries Research Centre (JFRC) was established in 1982, following an agreement between FAO and the Saudi Arabian government, with the scope of conducting aquaculture related research and development programs, transfer and application of modern aquaculture techniques and training programs. As the Saudi aquaculture industry grew, the JFRC besides its research and development activities, provided extension services and technical assistance to the growing aquaculture industry. Currently, JFRC hosts a number of projects and programs under contact with specific operators.

Under VISION 2030, the further development of aquaculture has become one of the national priorities. The production and employment goals set are high and a variety of stakeholders (Ministry of Environment, Water and Agriculture, National Program for Fisheries Development, Saudi Aquaculture Society, Universities and Research Centers) are all being aligned in order to achieve this goals.

Under this prism, the JFRC is required to play a pivotal role in providing the industry with high level services and support. In brief, the vision for JFRC is to be transformed into a National Centre of Excellence in Research, Technology Development and Innovation (RTDI) for Aquaculture, and its mission to coordinate and cooperate with all relevant industry and government stakeholders, and provide RTDI support for the timely and successful attainment of the objectives set for the national aquaculture industry under of VISION 2030.

## II. Role

The scope of the position is to coordinate all aquaculture related operational activities in JFRC, collaborate with the various stakeholders and various program coordinators/supervisors in order to facilitate the achievement of the objectives of these program in the most efficient and effective manner, by combining resources, knowledge and expertise and by providing scientific and technical guidance where appropriate.

## III. Duties & Responsibilities

The Aquaculture R&D Program coordinator, in cooperation with the JFRC Director, and under the supervision of the Director General of Aquaculture and Fisheries of the Ministry of Environment, Water and Agriculture, will have the following duties and responsibilities.

- Understand the scope and operation requirements of existing projects and programs
- Support the design and operational development of new projects and programs,
- Provide suggestions for the improved collaboration of the various projects and programs
- Understand the key JFRC operation challenges and transform them into proposals and process/technical suggestions.
- Identify key areas for JFRC's infrastructure upgrading to meet the requirements of existing and potential projects.
- Ensure the efficient and effective use of the human and financial resources of JFRC

- Support the marine fish hatchery team with technical and operational support
- Assist in the development of operational guidelines, instructions, SOP's etc, based on the results of the various projects and programs
- Identify potential bottlenecks for the projects and programs undertaken in JFRC and provide recommendations for the effective mitigation of these bottlenecks.
- Provide training and capacity building support

#### **IV. Minimum requirements and qualifications**

- Advanced University degree in Aquaculture, Marine Biology or related field (a PhD or MSc specialization degree would be preferred)
- At least ten years of proven professional experience in the field of aquaculture. For (MSc degree holders the minimum experience is 8 years and for PhD holders 6 years)
- At least 5 years experience in the setting up, operating and overall management of a marine fish hatchery and / or coordination and management of multi-stakeholder aquaculture related R&D programs (at least 3 years experience in leading and managing staff in the case of experience in coordination of R&D programs only)
- Strong understanding of the contemporary aquaculture industry and its sustainability challenges
- Good knowledge of the latest R&D trends in aquaculture (especially in marine fish aquaculture)
- Adequate scientific and professional networking
- Fluent in written and spoken English
- Relevant experience in the GCC or wider MENA region would be preferred.

#### **V. Additional skills required**

- Strong project management skills, abilities to plan, prioritize and execute decisions on time
- Strong analytical and problem solving skills
- Good interpersonal and communications skills
- Ability to work and collaborate efficiently in a multicultural environment
- Effective decision making
- Strong report writing and oral presentation capabilities
- Ability to research scientific literature,
- Basic budgeting and financial reporting skills
- Arabic language will be an asset.

#### **VI. Remuneration**

The position comes with a highly competitive compensation and secondary benefits package, based on experience and profile of the candidate.

**Only shortlisted candidates will be contacted for interview**

**DEADLINE for applications: 28<sup>th</sup> February 2019**